

U.S. ARMY ROTC GREEN TO GOLD SCHOLARSHIP OPTION PROGRAM



www.goarmy.com/rotc/enlisted-soldiers.html

INFORMATION BOOKLET

AS OF 10 JUN 2021

**THE ARMY RESERVE OFFICERS' TRAINING CORPS (ROTC) TWO-YEAR GREEN
TO GOLD ACTIVE DUTY OPTION PROGRAM FOR U.S. ACTIVE DUTY
COMPONENT ENLISTED PERSONNEL**

| CONTENTS | PAGE |
|---|------|
| General Information | 2 |
| Eligibility | 4 |
| Ineligibility | 6 |
| Application Procedures | 7 |
| Phase 1 Requirements | 7 |
| Phase 2 Requirements | 8 |
| Quick Reference Guide | 10 |
| Required Documents | 10 |
| Green to Gold Counterpart Program Points of Contact | 11 |
| Approved Academics Disciplines | 12 |

It is the applicant's responsibility to ensure that the online application is started, completed and all required documents are uploaded by the below suspense date.

Critical Dates:

12 JUN: Application window opens:

Last Friday of November: Last day to create applications/Phase 1 documents submission.

First Monday after 03 December: Selection Board convenes

Announcement Date: Applicants selected to move to Phase 2 should be notified late January.

Status Updates: If applicants have a change of address, want to withdraw from competition, or have a change of command after submission of application, they must notify this command as soon as possible, in writing via email to usarmy.knox.usacc.mbx.train2lead@mail.army.mil.

Applicants who are not selected must re-apply; applications will not be carried over into the next cycle.

GENERAL INFORMATION

Mission Statement

The Green to Gold Scholarship Program is a program that provides eligible, Regular Army (RA) Enlisted Soldiers an opportunity to complete their first Baccalaureate degree or their first Master's degree. Upon the successful completion of their degree program the Soldier is commissioned as an Officer in the US Army in either the Active or Reserve component.

Note: Applicants are discharged from service and forfeit all pay, benefits, and allowances.

Phases

The Program consist of two phases:

Phase One (The Selection Phase): This phase consists of creating an online application, submission of board required documents, scheduling of Medical Examination, verifying board eligibility, and packet appearance before a selection board. Online applications are created using the “Create Account link at the website:

[Green to Gold Active Duty | goarmy.com](https://goarmy.com)

Phase Two (The Qualification Phase): Selected Soldiers must be administratively and medically qualified prior to awarding of an offer letter. To become administratively qualified the applicant must ensure all required documents (to include waivers) are uploaded to the application portal. To be medically qualified the applicant must be cleared by the Department of Defense Medical Evaluations Review Board (DoDMERB), there are no exceptions. In addition all applicants must be screened by Human Resources Command (HRC) to ensure they are fully eligible to be placed on assignment. This includes AEA and MRC Codes, a valid clearance, and 48 months retention.

Board Process

The board process consists of eight Professors of Military Science (PMS) and two Senior Enlisted Advisors reviewing all completed applications. Selections are based on the Scholar, Athlete, Leader, (SAL) concept. Once the selection process is completed an Order of Merit List is established. HRC will publish an MILPER Message listing those Soldiers selected to advance to Phase Two.

Offer Letter

The Offer Letter is produced upon qualification of phase two. The applicant’s file receives final verification to ensure all requirements have been completed. The Offer Letter will be sent to the applicant’s Company level Commander through email. Upon receipt of the Offer Letter the applicant must accept or decline the offer and return the signed Letter of Intent (LOI).

Obligation

Applicants meeting all requirements and entering into the program will incur an 8 year service obligation upon commissioning. This will be fulfilled by in the Army in either an Active Duty or Reserve status.

Waiver Process

All required waivers will be submitted on a fillable DA Form 4187 and routed through the applicants’ ROTC Chain of Command. Examples are located in the online application and in Cadet Command Regulation 145-6. It is the applicant’s responsibility to complete all waiver requests through the proper authorities and upload the 4187 and all required supporting documents to their application.

Tuition

The Army ROTC scholarship will provide financial assistance toward college tuition and educational fees, **OR** room and board, whichever is chosen by the student. Additionally, a flat rate amount per year is provided to purchase textbooks, classroom supplies and equipment.

The scholarship does not pay for aviation flight fees. Army ROTC scholarship winners also receive a tax-free subsistence allowance of an annually published amount per month for up to 10 months a school year and are paid while attending the Cadet Summer Training (CST). The

Army ROTC Scholarship Program does not cover the expense of moving families and household goods from Soldier's actual permanent place of abode, home or Army school to the educational institution they

will be attending. Contact Installation Transportation Office for further information. Contracted ROTC Cadets are not authorized use of military medical facilities, exchanges or commissaries, except during the periods in which they are attending CST. During the period of their scholarship, recipients may, if qualified, receive any portion of the Montgomery GI Bill/Army College Fund benefits they earned while on active duty. **For further information regarding eligibility for Montgomery GI Bill/Army College Fund, contact an education counselor at the nearest installation's Education Center, visit the Department of Veteran Affairs website at <http://www.va.gov> or call 1-888-442-4551. The important point is to ensure that you, the Soldier fully understand your benefits before making any decisions.**

Class Attendance

75% of scheduled classes must be taken in a classroom environment. Applicant must be enrolled as a full-time student, taking a minimum of 4 (3 for Master's) and maximum of 6 classes per semester.

NOTE: Exceptions of the 75% rule will be considered based on course curriculum.

Counterpart

For questions or assistance in completing the application contact the ROTC Program located nearest your Military installation. These "Counterpart Programs" are listed on page 11 of this handbook. Soldiers stationed outside the United States are also assigned a Counterpart Program staffed specifically to assist them.

Assignment

During any phase of the Green to Gold application, if a Soldier comes down on assignment it is the Soldier's responsibility to contact their Branch Manager for deferment/deletion of the assignment.

Once selected for Phase 2, Soldier Assignment Eligibility and Availability (AEA) Code will be updated to "I, Officer Producing Candidate School Pending." Soldiers may still attend NCOES course while coded "I" prior to college start to become fully eligible for promotion while at the academic studies. AEA Code "N or R", regarding, deployment Stabilization" will not be changed by HRC. The Soldier must contact their chain of command.

Eligibility

To be eligible to participate in this program, a Soldier must

1. Be a citizen of the United States. No waiver authorized.
2. Be eligible for appointment as a commissioned officer in the U.S. Army under the provisions of AR 135-100.
3. Be under 31 years of age on 31 December of the year of graduation and completion of all requirements for commission. Waiver are NOT authorized.
4. Have completed less than 10 years Active Federal Service (AFS) at the projected time of graduation and commissioning. Waiver authorized.
5. Have favorable recommendations from Soldiers current Chain of Command (immediate and Battalion Level Commander).

6. Have received a score of 110 or higher on the General Technical (GT) Aptitude Area of the Army Classification Battery. If the score is below 110, a Soldier may re-test through their installation education centers. Soldier must meet minimum requirements by the application due date. No waiver authorized.
7. Have a minimum cumulative grade point average of 2.5 on a 4.0 grading point system (unweighted) on all previous college work completed. Waiver authorized.
8. Have a minimum SAT score of 1000 (or 920 if taken prior to 1 MAR 16) or ACT score of 19 (four year scholarship applicants only). Waivers Authorized
9. Take and complete the Candidate Fitness Assessment (CFA). Information on the CFA score will be entered on the Cadet Command 174-R. The test must be administered by a member of the applicant's chain of command or NCO Support Channel.
10. Have CC Form 104-R (Planned Academic Program Worksheet) which indicates 2 or 3 years remaining as a full-time student to degree completion. Course overload (more than 6 classes per semester/quarter) is NOT permitted. Students must be enrolled full-time with 75% of the curriculum in traditional class-room settings. Exceptions to the 75% rule will be considered based on course curriculum. **NOTE:** 4-year applicants do not need USACC Form 104-R.
11. Obtain a letter of acceptance from the Professor of Military Science (PMS) into the Army ROTC Program affiliated with the college/university the Soldier plans to attend and the start date of the school term. Contact the PMS at the institution in order to receive this letter.
12. Have a secret or higher security clearance. Soldiers without a clearance must provide a memo from their unit's security manager's office that states that the individual has a favorable closed Tier-3 (T3), Tier-5 (T5), Single Scope Background Investigation (SSBI), or National Agency Check Local and Credit (NACLC) investigation.
13. Be medically qualified IAW AR 40-501, Standards of Medical Fitness dated 12 April 2004, to participate in the ROTC program as determined by Department of Defense Medical Examination Review Board (DoDMERB), the agency responsible for reviewing medical examinations (must be medically qualified by 15 July or request to be deferred until the following Fall Semester).
14. Have no more than three dependents (including spouse). Waiver authorized
15. Have completed at least two years of active duty on his or her initial enlistment, or has a time-in-service waiver approved by HRC-Fort Knox, KY. Applicants must have at least 18 months' time-in-service at the projected start date of school to be considered for a waiver. For instructions on how to complete the DA 4187 waiver request, please visit:
<https://www.hrc.army.mil/EPMD/Enlisted%20to%20Officer%20Programs>
16. Have completed any service-remaining requirements incurred as of the date of discharge for enrollment in ROTC. This includes language training, critical Military Occupation Skill (MOS), or Additional Skill Identifiers (ASI) received. Service obligations are served concurrently; the most recent service obligation for specialized training may not be based on the most recent course attended. If a waiver of the service obligation for training is required, the Soldier must submit the request for waiver through HQCC to HRC-Fort Knox, KY with the scholarship application. HQCC will forward the DA Form 4187 to HRC-Fort Knox, KY. For instructions on how to complete the DA 4187 waiver request, please visit: <https://www.hrc.army.mil/EPMD/Enlisted%20to%20Officer%20Programs>

Ineligibility

Soldiers are ineligible for the program if he/she:

1. Fails to meet all eligibility requirements
2. Will not be a member of the Regular Army on 1 June of the year in which the scholarship starts and/or is not eligible to reenlist.
3. Is a conscientious objector, as defined in AR 600-43, Conscientious Objection.
4. Has a misdemeanor record of a Domestic Violence Conviction.
5. Is under suspension of favorable personnel action (FLAGS) IAW AR 600-8-2.
6. Is under probation for a civil conviction or charges are pending at the time of application.
7. Had any adverse juvenile adjudication (even if the record may have been sealed or expunged), or have been arrested, indicted, or convicted by a civil court or military law for other than minor traffic violations (fine of \$250 or less), or had imposed other adverse disposition; e.g. attend classes, perform community service or perform any other similar acts) unless waived for this program. Waivers are authorized.
8. A Soldier without a spouse and who has one or more dependents under 18 years of age is disqualified except as provided in paragraph 11(c) below. Waiver authorized.
9. Dependents:
 - a. A Soldier with a spouse in a military component of any armed service (excluding members of the Individual Ready Reserve (IRR)) that has one or more household members under 18 years of age. Waiver authorized.
 - b. A divorced Soldier may be processed for enrollment without a waiver when the child or children has/have been placed in the custody of the other parent, an adult relative or legal guardian by court order and the Soldier is not required to provide child support. Copies of court documents must be provided with the application.
 - c. A divorced Soldier may be processed for a dependency waiver when the Soldier has joint/sole custody and/or the Soldier is required to provide child support. In both cases mentioned, the Soldier must sign a statement of understanding acknowledging he or she can be removed from the program should they regain custody of the child or children while enrolled in ROTC. An exception to the removal will only be considered if extraordinary circumstances prevail such as the death of the legal guardian or adult.

Application Procedures

Read instructions carefully. Application must be completed online. Go to:

[Green to Gold Active Duty | goarmy.com](https://goarmy.com).

Scroll down to Green to Gold Active Duty Option, then click on “**Learn More**”, next scroll to the bottom of the page and click on “Take the Next Step: Create An Account”. Once account is created, you now have access to the Green to Gold Access Portal. To log into the Access Portal, go to:

https://gtg.usarmyrotc.com/dana-na/auth/url_3/welcome.cgi, enter the **email address you used to create the account as your username**, enter password, then proceed with the application.

A completed application will consist of the items listed below: (A checklist is on page 10 of this handbook). It is the **Soldier's responsibility** to ensure all required documents are uploaded through the Green to Gold Access Portal, **NO LATER THAN the last Friday of November**. Incomplete files will not be forwarded to the Army ROTC Selection Board for review.

NOTE: RETAIN A COPY OF ALL DOCUMENTS FORWARDED FOR RECORD.

Phase 1 Requirements

1. USACC FORM 174-R (Green to Gold Program Application): This form is automatically generated in the online application.

a. If Item 13, civil conviction is yes A WAIVER REQUEST FOR THE DISQUALIFICATION MUST BE SUBMITTED as soon as possible. The waiver request along with any supporting documents must be submitted along with the proper endorsement or approval with the application. Include a complete written affidavit with the description of the offense, to include all circumstances leading up to arrest and conviction and complete sentence imposed. In addition, submit a copy of the court record which indicated the charge, plea, and/or findings, as well as the sentence imposed and the record showing satisfaction of the sentence (when court records are not available, this fact must be established by correspondence from the court). The statement must be certified under oath. If an offense occurs after submission of the application, inform this headquarters and request a waiver. (See NOTE below)

b. A favorable recommendation from the immediate commander and field grade commander commenting on the Soldier's officer-like qualities, i.e., Scholar-Athlete-Leader (S- A-L) criteria, leadership potential, appearance, personality, military record and aptitude for further military training. NOTE: To be electronically signed the USACC 174-R must be signed in the following sequence: Soldier, Company Commander, Battalion Commander. If the sequence cannot be followed the form can be manually signed

2. ERB: An updated copy of the ERB indicating citizenship, GT score, and clearance. NOTE: This ERB is “you” appearing before the Selection Board. Ensure it is current and complete.

3. TRANSCRIPTS: Official transcripts of ALL colleges attended (High School for 4-Year Scholarship). Cadet Command will compute the grades from all previous academic work completed and establish a CGPA. If applicants received college credit by means of the USAFI or CLEP tests, official results of such tests must also be furnished to this headquarters. College Grade Reports are not transcripts and are unacceptable. Transcripts which appear in languages other than English must be translated prior to submission. Soldiers are responsible for ensuring all official transcripts are enclosed in their packets.

4. ACADEMIC SUMMARY: This is the Soldier's calculated estimate of how many credits/classes will be required to earn his/her degree upon entry into the program. No signature other than the Soldier's is required. NOT required for 4-Year Scholarship

5. SAT/ACT TEST SCORES (4-Year Scholarship only): Applicants must achieve a minimum SAT score of 1,000 (composite of Verbal and Math) (920 if taken on or before 1 Mar 2016) or an ACT composite score of 19 to qualify for competition. If both the SAT and ACT are taken, furnish the results of both tests to this headquarters. Any other College Board test taken, other than ACT or SAT, are unacceptable (e.g. CEEB, etc.).

6. DODMERB: The names of ALL applicants whose application status reflects “Board Ready” will be electronically submitted to DoDMERB. Once this information is received by DoDMERB the below steps will be taken:

CONUS:

DoDMERB will: Send “Board Ready” applicants an email with instructions to create a DoDMETS account, there the applicant will receive information for scheduling medical appointments.

OCONUS:

DoDMERB will: Send “Board Ready” applicants an email with instructions to contact the nearest US Military Medical Facility, inquire if that facility can accomplish the examination, if so, schedule medical appointments at this facility to complete physical examinations. If there are no US Military Facilities where the applicant resides, the examination may be accomplished by a civilian physician at the applicant’s own expense. The examination results must be in English.

Applicants should print and complete the attached forms from this link:

<https://dodmerb.tricare.osd.mil/docs/overseasform.pdf>

Print “REQUIRED TESTS FOR DODMERB EXAMS” on all forms. This will alert ALL concerned of the types of exams that must be conducted. The results of the exam can be submitted using any of the below methods:

e-mail: usaf.dodmerb.helpdesk@mail.mil

mail: DoDMERB, 8034 Edgerton Dr, Suite 132, USAF Academy CO 80840-2200.

fax: (719) 333-3578

Please contact DoDMERB within 10 business days of submission to confirm receipt of physical examination forms.

NOTE: The physical type or reason should reflect “ADEP.”

Phase 2 Requirements

1. USACC FORM 104-R: During Phase 2 this form must be completed by the university’s ROTC Program, verified and signed by both the Soldier, the school registrar’s office, and the PMS. The PMS or his/her representative will assist applicants in the completion of this form. Soldiers selected to participate in the program must attend the institution that provides the USACC Form 104-R. NOT required for 4-Year Scholarship

2. PMS Letter: The letter must verify acceptance to the university, acceptance into the ROTC program, academic status, and school start date. The template is in the application portal.

3. Counterpart Memorandum of Understanding (CMOU): This document can be found on the online application and must be completed and signed by the applicant, applicant’s Company Commander, ROTC Counterpart Program, and ROTC program of Choice.

3. WAIVERS: Copy of waivers and/or waiver requests, as applicable. All waivers must be submitted on a fillable DA 4187 and must be digitally signed. NOTE: Although waivers are not required until Phase 2 it is recommended to submit Civil Conviction Waivers ASAP. All required waivers must be uploaded by the Soldier into the online application.

NOTE: Any offenses that occurred and were waived prior to initial entrance to the military may be granted an exception to the waiver requirement. The Soldier must upload the initial enlistment DD Form 1966 which verifies any required waivers were granted. In addition, the Soldier must provide a personal affidavit signed by a commissioned officer listing all charges, dispositions, and that a waiver was granted. The remarks section of the DD Form 1966 must clearly state that a waiver was approved by the U.S. Army Recruiting Battalion. All listed charges must have occurred prior to entry onto active duty. Charges which did not require a waiver, or which are listed as a “suitability review” are not considered to have been waived and will require a civil conviction waiver by Cadet Command.

Discharge

Once the selected Soldier receives an Offer letter from USACC (RMID), the Soldier must:

1. Initiate a DA Form 4187 (Personnel Action) requesting a discharge under the provisions of AR 635-200, chapter 16, paragraph 16-2b (l) (f) thru the commanding officer and the S1 to the approving authority. Discharge should be requested and approved in sufficient time to allow appropriate time to arrive on campus.
2. Sign an Army Senior Officers’ Training Corps (ROTC) Scholarship Cadet Contract, DA 597-3
3. Enlist in the U.S. Army Reserve Control Group (AROTC) for a period of 5 years.

DEFERMENT: If an applicant selected for Phase 2 is not fully qualified (Medically/Administratively) by 01 JUL of the cycle year that Soldier must notify their processor and request a one year deferral until following Fall Semester (Deferment to Spring Semesters are not allowed). Deferrals are not automatic, and will be reviewed on a case by case basis.

QUICK REFERENCE: SOLDIER'S RESPONSIBILITIES/APPLICATION PROCEDURES

Phase 1

1. Soldier creates an online application and completes all tabs. Once the application has been created the Soldier will be assigned a Cadet Command processor, who will be the primary point of contact throughout the process.
2. All required Phase 1 documents are uploaded for Cadet Command processor validation.
3. Once all Phase 1 documents are validated. Applicant's status updates to "Board Ready"
3. Once applicant is "Board Ready" Soldier's name will be forwarded to DODMERB to have physical examination scheduled and they applicant will appear before the Selection Board.

Phase 2

1. The Green2Gold Program Manager will notify the Company Commanders of Soldiers selected for Phase 2.
2. Selectees will begin coordinating with their Recruiting Operations Officers and PMSs to initiate all required waivers, USACC Form 104-R and PMS acceptance letter. Completed documents, to include waivers, will be uploaded by the Soldier directly to the application.
3. Once all Phase 2 documents have been uploaded and validated and DODMERB/Administrative requirements are met the offer letter will be emailed to the applicant's Company Commander. The Soldier must accept/decline, and upload to the application portal.

Soldiers are also encouraged to monitor the US Army Cadet Command Green to Gold Facebook page for updates and information: [US Army Cadet Command Green to Gold Program | Facebook](#)

DOCUMENTS

| DOCUMENT | PHASE REQUIRED |
|--------------------|-----------------|
| USACC FORM 174-1 | 1 |
| ERB | 1 |
| ACADEMIC WORKSHEET | 1 (N/A 4-Year) |
| TRANSCRIPTS | 1 |
| SAT/ACT | 1 (4-Year only) |
| PMS LETTER | 2 |
| CMOU | 2 |
| USACC FORM 104-R | 2 |

counterparts

| Post | ROTC Battalion | Telephone |
|----------------------------|-----------------------------|---------------------|
| Aberdeen Proving | Morgan State Univ | (443) 885-3264 |
| Alaska (All Installations) | Univ Of Alaska | (907) 474-7501 |
| APO AP | 8th Bde | (253) 477-3581 |
| APO-AA | Campbell University | (910) 893-1590 |
| APO-AE | Campbell University | (910) 893-1590 |
| Ft Belvoir, VA | George Mason University | (703) 993-2707 |
| Ft Benning, GA | Columbus State | (706) 568-2058 |
| Ft Bliss, TX | Univ of Texas at El Paso | (915) 747-6692 |
| Ft Bragg, NC | Campbell University | (910) 893-1590 |
| Ft Buchanan, PR | U/Puerto Rico-Rio Piedras | (787) 764-0000x7653 |
| Ft Campbell, KY | Austin Peay State Univ | (931) 221-6149 |
| Ft Carson, CO | U Of Co At Colorado Springs | (719) 255-3475 |
| Joint Base M-D-L | Rutgers Univ | (732) 932-7313x11 |
| Ft Drum, NY | Syracuse Univ | (315) 443-8233 |
| Joint Base Langley-Eustis | College Of William and Mary | (757) 221-3600 |
| Ft Gordon, GA | Georgia Regents Univ | (912) 706-4647 |
| Ft Hood, TX | Tarleton State University | (254) 616-3493 |
| Ft Huachuca, AZ | University Of Arizona | (520) 621-1078 |
| Fort Irwin, CA | Claremont McKenna College | (909) 621-8102 |
| Ft Jackson, SC | Univ Of South Carolina | (803) 777-3639 |
| Ft Knox, KY | University of Louisville | (502) 852-7902 |
| Ft Leavenworth, KS | University Of Kansas | (785) 864-1109 |
| Ft Lee, VA | Virginia State Univ 3rd Bde | (804) 524-5537 |
| Ft Leonardwood, MO | 3rd Bde | (847)688-3328x112 |
| Joint Base Lewis-McChord | 8th Bde | (253) 477-3581 |
| Ft Rucker, AL | Auburn University | (334) 844-5641 |
| Ft McPherson, GA | Georgia Inst Of Tech | (404) 894-9938 |
| Ft Meade, MD | Bowie State | (301) 860-3563 |
| Joint Base Myer-HH | Georgetown Univ | (202) 687-7008 |
| Ft Polk, LA | NW Louisiana State | (318) 357-5177 |
| Ft Riley, KS | Kansas State Univ | (785) 532-6754 |
| Ft Detrick, MD | McDaniel College | (410) 857-2723 |
| Ft Sam Houston, TX | Univ Of TX At San Antonio | (210) 458-4622 |
| Ft Sill, OK | Cameron University | (580) 581-2344 |
| Ft Stewart, GA | Georgia Southern Univ | (912) 478-0040 |
| Hawaii (All Installations) | University Of Hawaii | (808) 956-7766 |
| Redstone Arsenal, AL | Alabama A&M | (256) 372-5775 |
| White Sands MR, NM | New Mexico State Univ | (575) 646-4030 |

Academic Discipline Mix 1 – Generalist

| CODE | ACADEMIC TITLE | CODE | ACADEMIC TITLE |
|-------------|-------------------------------------|-------------|---|
| AAA | ART COMMERCIAL | BBH | MANAGEMENT INSTITUTIONAL |
| AAE | ARABIC-EGYPTIAN | BBM | CHURCH MANAGEMENT |
| AAK | ARABIC-JORDANIAN | BBN | HOTEL-RESTAURANT MANAGEMENT |
| AAL | ARABIC-LIBYAN | BBS | SAFETY |
| AAN | ARABIC-SAUDI | BCA | FOREIGN TRADE |
| AAP | ARABIC-SYRIAN | BMS | MASTERS-ADVANCED MILITARY STUDIES |
| AAQ | ARABIC-LEBANESE | CUF | COGNITIVE SCIENCE |
| AAX | ART GENERAL | DAA | AGRICULTURE GENERAL |
| AAZ | ARABIC | DAH | HORTICULTURE |
| ABN | BENGALI | DAK | HUSBANDRY ANIMAL |
| ABX | LANGUAGE/LITERATURE CLASSICAL | DAL | HUSBANDRY POULTRY |
| ACA | RELIGIOUS EDUCATION | DKF | MILITARY SCIENCE (OTHER THAN U S ACADEMIES) |
| ACB | PASTORAL COUNSELING | EAB | CULTURAL FOUNDATIONS |
| ACC | RELIGION/THEOLOGY | EAC | ETHNOLOGY |
| ACD | CHINESE CANTONESE | EAD | INTERDISCIPLINARY STUDIES |
| ACM | CHINESE MANDARIN | EAX | ANTHROPOLOGY |
| ADG | ARABIC-IRAQI | EBX | AREA STUDIES |
| ADU | DUTCH | ECA | POLICE SCIENCE AND ADMINISTRATION |
| ADX | ENGLISH | ECB | CORRECTIONS |
| AEX | MUSIC | ECF | FORENSIC SCIENCE |
| AFA | PUBLIC SPEAKING | ECJ | CRIMINAL JUSTICE |
| AFB | DRAMATICS | ECX | CRIMINOLOGY |
| AFC | HOMILETICS AND COMMUNICATION SKILLS | EED | VOCATIONAL AND EDUCATIONAL GUIDANCE |
| AFR | FRENCH | EEE | VOCATIONS SUBJECTS (CRAFTS, TRADE) |
| AGA | BROADCASTING (ANNOUNCER) | EEF | GENERAL EDUCATION TECHNOLOGY |
| AGB | PRODUCTION MOTION PICTURE | EEG | SPECIAL EDUCATION |
| AGC | PRODUCTION | EEX | EDUCATION GENERAL (TEACHING) |
| AHJ | HINDI | EFA | RECREATIONS |
| AHX | LANGUAGE/LITERATURE FOREIGN | EFB | RECREATION AND PARK ADMINISTRATION |
| AJA | JAPANESE | EFC | EDUCATION PHYSICAL |
| AJN | INDONESIAN | EGX | HISTORY GENERAL |
| AJT | ITALIAN | EHX | ECONOMICS HOME |
| AKP | KOREAN | EKB | INTERNATIONAL RELATIONS |
| AKX | JOURNALISM-WRITING/EDITING | EKC | FOREIGN AFFAIRS |
| ALA | SPANISH (LATIN AMERICAN) | ELX | ARTS INDUSTRIAL |
| ALX | PHILOSOPHY | EMX | LIBRARY SCIENCE/ARCHIVES |
| AML | MALAYSIAN | ENB | PUBLIC SAFETY |

| | | | |
|-----|--|-----|----------------------------|
| ANR | NORWEGIAN | ENC | GOVERNMENT CIVIL |
| ANX | ARTS LIBERAL | END | GOVERNMENT MILITARY |
| APQ | PORTUGESE (BRAZILIAN) | ENE | SOCIAL WORK |
| APY | PORTUGESE (EUROPEAN) | ENF | ADMINISTRATION SOCIAL WORK |
| AQE | ARABIC-EASTERN | ENX | PUBLIC RELATIONS |
| AQW | ARABIC-WESTERN | ENY | PUBLIC AFFAIRS |
| ARU | RUSSIAN | EPA | PSYCHOLOGY ABNORMAL |
| ASC | SERBO-CROATIAN | EPB | PSYCHOLOGY EXPERIMENTAL |
| ASR | SPANISH (CASTILLIAN) | EPD | PSYCHOLOGY SOCIAL |
| ASY | SWEDISH | EPE | PSYCHOLOGY APPLIED |
| ATA | TAGALAC | EPH | PSYCHOLOGY CHILD |
| AUR | URDU | EPK | PSYCHOLOGY EDUCATIONAL |
| AXX | ARTS-CLASSIC/GENERAL | EPL | PSYCHOLOGY COUNSELING |
| BAF | COMMERCIAL- MARKETING/MERCHANDISING | EPM | PSYCHOLOGY INDUSTRIAL |
| BAK | LABOR RELATIONS | EPX | PSYCHOLOGY GENERAL |
| BAO | ORGANIZATION BEHAVIOR- ORGANIZATION EFFECTIVENESS | ERA | GEOPOLITICS |
| BAP | ORGANIZATION BEHAVIOR-PERSONNEL MANAGEMENT | ERX | POLITICAL SCIENCE |
| BAR | COLLEGE ADMINISTRATION | ESX | SOCIOLOGY |
| BAS | FOOD DISTRIBUTION | ETX | MORTUARY SCIENCE |
| BAV | HUMAN RESOURCES | EXX | SOCIAL SCIENCE GENERAL |
| BBA | ADMINISTRATION PUBLIC | YYY | UNDECLARED |
| BBB | PERSONNEL MANAGEMENT/ ADMINISTRATION | | |

Academic Discipline Mix 2 - Technical

| CODE | ACADEMIC TITLE | CODE | ACADEMIC TITLE |
|-------------|--|-------------|--|
| BAA | ACCOUNTING/AUDITING | DAS | AVIATION SAFETY |
| BAC | ADVERTISING | DAT | TECHNICAL MANAGEMENT |
| BAD | BANKING AND FINANCING | DAX | AGRICULTURE-FORESTRY GRENERAL |
| BAE | FINANCE GENERAL | DBB | NAVIGATION CELESTIAL |
| BAM | COMPPTROLLERSHIP | DEA | NAVIGATIONAL TERRESTRIAL |
| BAN | COMPUTER SCIENCE MANAGEMENT | DED | TOPOGRAPHY INCLUDING PHOTOGRAMMETRY |
| BAX | BUSINESS ADMINISTRATION | EAA | ARCHEOLOGY |
| BAY | AVIATION BUSINESS ADMINISTRATION | EDX | ECONOMICS GENERAL |
| BBD | COMMERCIAL AVIATION TRANSPORTATION | EEB | INSTRUCTIONAL TECHNOLOGY |
| BBE | RESEARCH PROGRAM MANAGEMENT | EEC | EDUCATION INDUSTRIAL |
| BBF | MANAGEMENT LOGISTICS | EKD | COMMUNICATIONS SCIENCES |
| BBG | TRANSPORTATION AND TRAFFIC MANAGEMENT | EPC | PSYCHOLOGY CLINICAL |
| BBK | MANAGEMENT INDUSTRIAL | EPF | PSYCHOMETRICS/PSYCHOPHYSICS |

| | | | |
|-----|--|-----|--------------------------------------|
| BBL | MANAGEMENT AEROSPACE | EPG | PSYCHOLOGY (ARTIFICIAL INTELLIGENCE) |
| BBP | PROCUREMENT AND CONTRACT MANAGEMENT | FAA | CLINICAL OPTOMETRY MANAGEMENT |
| BBR | SYSTEMS MANAGEMENT | FAB | LABORATORY SCIENCE |
| BBT | TELECOMMUNICATIONS MANAGEMENT | FAC | NUCLEAR PHARMACY |
| BBX | MANAGEMENT GENERAL | FBA | DIETETICS |
| BCB | STRATEGIC INTELLIGENCE MANAGEMENT | FBB | DIETITIAN ADMINISTRATIVE |
| BCC | ADMINISTRATION, MASTER OF SCIENCE DEGREE | FBC | DIETITIAN THERAPEUTIC |
| BCD | COMMERCE | FBD | DIETITIAN CLINICAL |
| BCE | AVIATION MAINTENANCE | FBX | NUTRITION |
| BCF | INFORMATION SYSTEM MANAGEMENT | FCA | OCCUPATIONAL THERAPY |
| BCX | BUSINESS ECONOMICS | FCB | OCCUPATIONAL THERAPY – KINESIOLOGY |
| BHA | HEALTH SERVICES ADMINISTRATION | FCX | OCCUPATIONAL THERAPY (ARTS/CRAFTS) |
| BWX | DESIGN TECHNOLOGY | FDA | ANATOMY |
| BXX | BUSINESS GENERAL | FDB | PHYSICAL THERAPY |
| CCL | CITY PLANNING | FDC | PHYSICAL THERAPY ELECTROPHYSICS |
| CCM | REGIONAL PLANNING | FDD | PHYSICAL THERAPY NEUROLOGY |
| CFW | GEOGRAPHY (PHYSICAL) | FDX | PHYSICAL THERAPY CORRECTIVE EXERCISE |
| CHE | COMMUNICATIONS | FEA | PATHOLOGY SPEECH |
| DAB | AGRONOMY SOIL SCIENCE | FEX | AUDIOLOGY |
| DAD | DAIRY SCIENCE | FJA | ENVIRONMENTAL HEALTH |
| DAE | FISH RESOURCES | FKA | SANITARY SCIENCE |
| DAF | FOOD TECHNOLOGY | FLA | PUBLIC HEALTH |
| DAM | PLANT PATHOLOGY | PEX | PRE-LAW |
| DAN | SUGAR TECHNOLOGY | PXX | LAW GENERAL |
| DAP | WILD LIFE RESOURCES | | |

Academic Discipline Mix 3 – Physical Science/Analytical

| CODE | ACADEMIC TITLE | CODE | ACADEMIC TITLE |
|-------------|--|-------------|-------------------------|
| BAL | OPERATIONS RESEARCH ANALYST (BUSINESS) | DGF | GEOLOGY GENERAL |
| CFB | PHYSICS, SPACE | DGG | PALEONTOLOGY |
| CFD | SPACE SYSTEMS OPERATIONS | DGH | MINERALOGY PETROLOGY |
| CUE | COMPUTER SCIENCE | DGL | METEOROLOGY CLIMATOLOGY |
| CUP | COMPUTER BASED INSTRUCTION | DGN | NAUTICAL SCIENCES |
| DAG | HISTOLOGY | DGP | OCEANOGRAPHY HYDROLOGY |
| DAI | EMBRYOLOGY | DGX | GEOPHYSICS |
| DAR | BIOMETRY | DHA | STATISTICS |

| | | | |
|-----|---|-----|---|
| DBA | ASTRODYNAMICS | DHB | MATHEMATICS CRYPTANALYSIS |
| DBC | ASTROPHYSICS | DHC | MATHEMATICS BALLISTICS |
| DBX | ASTRONOMY | DHX | MATHEMATICS GENERAL |
| DCA | BOTANY GENERAL | DLA | PHYSICS BIOPHYSICS AND RADIOLOGY |
| DCB | ENTOMOLOGY | DLB | PHYSICS ELECTRICITY/MAGNETISM/ELECTRONIC |
| DCC | BACTERIOLOGY | DLC | HEALTH PHYSICS |
| DCD | PARASITOLOGY | DLD | PHYSICS NUCLEAR |
| DCE | TAXONOMY | DLE | PHYSICS OPTICS LIGHT (OPTICS) |
| DCF | ZOOLOGY | DLF | PHYSICS THERMAL |
| DCG | MED MICROBIOLOGY | DLG | JET PROPULSION |
| DCK | RADIATION BIOLOGY | DLH | TECHNOLOGY NUCLEAR REACTOR |
| DCL | RADIOLOGICAL HYGIENE | DLK | APPLIED SCIENCE |
| DCX | BIOLOGY | DLL | MEDICAL TECHNOLOGY |
| DDA | BIOCHEMISTRY GENERAL | DLM | RADIOLOGICAL PHYSICS |
| DDB | CHEMISTRY ANALYTICAL GENERAL | DLN | ACOUSTICS |
| DDC | CHEMISTRY INORGANIC GENERAL | DLP | AERODYNAMICS |
| DDD | CHEMISTRY ORGANIC GENERAL | DLX | PHYSICS GENERAL |
| DDE | CHEMISTRY PHYSICAL GENERAL | DLY | LASER/MICROWAVE PHYSICS |
| DDF | CHEMISTRY NUCLEAR | DLZ | PHYSICS ASTRODYNAMICS |
| DDG | CHEMISTRY CERAMICS/GLASS | DMS | MATERIAL SCIENCE |
| DDH | GLASS TECHNOLOGY | DPS | POLYMER SCIENCE |
| DDK | CHEMISTRY ELECTROCHEMISTRY | DXX | PHYSICAL SCIENCES GENERAL |
| DDL | CHEMISTRY TEXTILE | FGC | VIROLOGY |
| DDM | CHEMISTRY PAPER | FHA | SEROLOGY |
| DDN | CHEMISTRY INDUSTRIAL | FHX | IMMUNOLOGY |
| DDO | RADIOCHEMISTRY | FIA | TOXICOLOGY |
| DDP | METALLURGY | FIB | PHARMACOLOGY |
| DDX | CHEMISTRY GENERAL | FIC | CHIROPRACTICS |
| DEX | GEODETIC SCIENCE | FKX | PHYSIOLOGY |
| DFX | GEOGRAPHY GENERAL/ECONOMIC/POLITICAL | GOB | PHYSICIAN'S ASSISTANT TRAINING |
| DGA | GEOLOGY SURFICIAL | GPA | BASIC SCIENCE |
| DGB | GEOLOGY STRATIGRAPHY | GPB | PRE-DENTAL AND PRE-VET |
| DGC | SEISMOLOGY | GPX | PRE-MED |
| DGD | GEOLOGY TERRESTRIAL MAG- ELECTRICITY | KXX | PHARMACY |
| DGE | GEOLOGY ECONOMIC | LAX | PHYSIOLOGIC OPTICS |

Academic Discipline Mix 4 – Engineering

| CODE | ACADEMIC TITLE | CODE | ACADEMIC TITLE |
|-------------|--------------------------------|-------------|------------------------------|
| CAA | ARCHITECTURAL ENGINEERING | CKC | ENGINEERING RAILWAY |
| CAB | NAVAL ARCHITECTURE ENGINEERING | CKD | ENGINEERING REFRIGERATION |
| CAC | ARCHITECTURE LANDSCAPE | CKE | ENGINEERING AIR CONDITIONING |

| | | | |
|-----|--|-----|--|
| CAX | ARCHITECTURE GENERAL | CBX | AGRICULTURE ENGINEERING |
| CKF | ENGINEERING | CCD | URBAN PLANNING |
| CKH | HYDRAULIC ENGINEERING MECHANICS | CCF | ENGINEERING STRUCTURAL |
| CKK | ENGINEERING HEATING | CCG | CIVIL ENGINEERING (STRUCTURAL DYNAMI |
| CKL | ENGINEERING AUTOMOTIVE | CCH | ENGINEERING (TRANSPORTATION) |
| CKM | ENGINEERING DIESEL | CCK | RADIOLOGICAL SAFETY AND DEFENSE |
| CKN | ENGINEERING EXPLOSIVE | CCN | ENGINEERING SPACE FACILITIES |
| CKO | MISSILES AND MUNITIONS | CCO | ENVIRONMENTAL ENGINEERING |
| CKP | GUIDED MISSILES | CCP | ENVIRONMENTAL HEALTH ENGINEERING |
| CKQ | SANITARY ENGINEERING | CCQ | ENVIRONMENTAL SCIENCE |
| CKX | MECHANICAL ENGINEERING | CCR | CIVIL ENGINEERING (SANITARY) |
| CLA | ENGINEERING NUCLEAR EFFECTS | CCX | CIVIL ENGINEERING |
| CLB | ENGINEERING REACTOR | CDA | BIOMEDICAL ENGINEERING |
| CLD | CIVIL ENGINEERING (CONSTRUCTION) | CDX | ENGINEERING CERAMIC |
| CLE | MAINTAINABILITY ENGINEERING | CEX | ENGINEERING CHEMICAL |
| CLF | NUCLEAR ENGINEERING | CEY | COMPOSITE MATERIALS |
| CME | MATERIAL ENGINEERING | CFA | AEROSPACE ENGINEERING (SPACE TRAVEL) |
| CMX | ENGINEERING MARINE | CFC | SPACE SYSTEMS ENGINEERING |
| CNX | ENGINEERING METALLURGICAL | CFX | ENGINEERING AERONAUTICAL |
| CPE | POLYMER ENGINEERING | CFY | CARTOGRAPHY |
| CPF | POWER ENGINEERING | CFZ | ASTRONAUTICAL ENGINEERING |
| CPG | PLASTICS ENGINEERING | CGA | PRODUCTION DESIGN ENGINEERING |
| CPX | ENGINEERING MINING | CGK | GEOLOGICAL ENGINEERING |
| CQX | ENGINEERING PIPELINE | CGX | ENGINEERING ADMINISTRATION |
| CRA | FUEL TECHNOLOGY | CHA | ENGINEERING ELECTRONICS |
| CRM | ENERGY RESOURCE MANAGEMENT | CHB | ENGINEERING RADIO |
| CRX | ENGINEERING PETROLEUM | CUC | OPERATIONS RESEARCH ANALYST (ENGINEER |
| CSX | ENGINEERING PHYSICS | CUD | COMPUTER ENGINEERING (ARTIFICIAL INTELLIGENCE) |
| CSY | VERTICAL LIFT TECHNOLOGY | CUG | SOFTWARE ENGINEERING |
| CTX | ENGINEERING SAFETY | CUX | SYSTEMS ENGINEERING |
| CUA | COMPUTER SCIENCE (ENGINEERING) | CWX | ENGINEERING TEXTILE |
| CUB | OPERATIONS RESEARCH (STRATEGIC & TACTICAL SCIENCE) | CXX | ENGINEERING GENERAL |
| CHF | ELECTRONIC WARFARE SYSTEMS TECHNOLOGY | CYA | HUMAN FACTORS ENGINEERING |
| CHJ | JOINT COMMAND, CONTROL & COMMUNICATION | CYX | ENGINEERING INDUSTRIAL |
| CHX | ENGINEERING ELECTRICAL | CYY | ROBOTICS ENGINEERING |
| CKB | ENGINEERING ORDNANCE | | |

Academic Discipline Mix 5 – Nursing

JXX NURSING GENERAL